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Profile

Mediator Adv. Nompumelelo Khanyeza

Active Mediator SABWIL Chambers - Mediation 🏆 Gold Member

Ubuntu. Dignity. Understanding. Resolution.

Advocate Nompumelelo Given Khanyeza, affectionately known as Mpumi, is an experienced dispute resolution professional whose career reflects a longstanding commitment to justice, fairness, and effective problem-solving. With extensive experience spanning litigation, mediation, labour relations, constitutional law, administrative law, commercial matters, and personal injury claims, she brings a balanced and practical approach to helping parties resolve disputes constructively.

An Advocate since 2012, Adv. Khanyeza has built a respected practice founded upon sound legal reasoning, strategic thinking, and a deep understanding of human behaviour. Her broad legal experience enables her to appreciate not only the legal dimensions of a dispute but also the personal, professional, and financial considerations that often influence conflict.

Known for her calm presence, strong communication skills, and natural ability to connect with people, she creates an environment in which parties feel heard, respected, and empowered to participate meaningfully in shaping their own resolutions. Her approach combines compassion with professionalism, ensuring that mediation remains focused, constructive, and future-orientated.

SPECIALISATION FOCUS: RAF, LABOUR, CIVIL, COMMERCIAL AND CONSTITUTIONAL DISPUTES

Advocate Khanyeza is particularly well suited to disputes requiring careful facilitation, strong negotiation skills, and practical problem-solving, including:

- Road Accident Fund (RAF) and personal injury disputes.
- Labour and employment disputes.
- Workplace conflict and disciplinary matters.
- Civil disputes.
- Contractual and commercial disputes.
- Administrative law matters.
- Constitutional law matters.

- Community and relationship-based disputes.

Her extensive experience in labour relations, litigation, and dispute resolution enables her to assist parties in identifying key issues, evaluating options realistically, and pursuing outcomes that are practical, fair, and sustainable.

WHAT CLIENTS CAN EXPECT

Clients working with Advocate Khanyeza may expect a mediator who is:

- Warm, approachable, and people-centred
- Calm and professional under pressure
- Skilled in communication and negotiation
- Fair, impartial, and respectful
- Experienced in both litigation and mediation
- Practical and solutions-focused
- Attentive to both legal and human considerations

- Committed to dignity, understanding, and lasting outcomes

Adv Khanyeza is particularly effective in matters where parties require a mediator who can create a safe and respectful environment, facilitate difficult conversations, and help move negotiations toward meaningful and durable resolution.

CREDENTIALS & QUALIFICATIONS

Academic

- Bachelor of Arts (BA), University of Cape Town.
- Bachelor of Laws (LLB), University of Natal.
- Management Development Programme (MDP), UNISA.

Professional Standing

- Active Mediator, SABWIL Chambers - Mediation
- Legal Practice Council Member

Mediation & ADR Qualifications

- Mediation and Arbitration Course, AFSA, passed with Distinction, 2015

- Certificate in Labour Dispute Resolution Practice, Stellenbosch University, 2023

LEADERSHIP, SERVICE & PROFESSIONAL CONTRIBUTION

Advocate Khanyeza's professional journey reflects a sustained commitment to dispute resolution and public service. Prior to entering practice as an advocate, she gained valuable experience in labour relations, mediation, arbitration, corporate advisory work, constitutional law, administrative law, and personal injury matters through positions held within the SABC, CCMA, Legal Resources Centre, Unisys, and private legal practice.

Her experience as an Employee Relations Consultant at the SABC involved mediating workplace disputes, advising on labour law compliance, managing disciplinary proceedings, and representing parties in employment-related matters. Her earlier experience at the CCMA provided valuable exposure to mediation, adjudication, and dispute resolution processes, helping to shape the practical and balanced approach for which she is known today.

She also brings valuable experience in RAF matters, having worked directly with claims and litigation strategy earlier in her career. This practical understanding of personal injury disputes enhances her ability to assist parties in navigating complex RAF and compensation-related matters.

Throughout her career, she has remained committed to protecting rights, promoting fairness, and assisting people through some of the most challenging periods of their lives. Her contribution to mediation reflects a belief that many disputes can be resolved more effectively through dialogue, understanding, and informed agreement than through prolonged litigation.

A NOTE ON HER APPROACH

Advocate Khanyeza is a natural mediator whose approach is rooted in empathy, listening, and practical problem-solving. She understands that behind every dispute are people seeking certainty, closure, and a way forward.

Drawing on her extensive experience in mediation, labour relations, constitutional matters, personal injury claims, and litigation, she assists parties in navigating difficult conversations in a manner that promotes understanding, cooperation, and constructive engagement. Her calm temperament, strong interpersonal skills, and sound judgement enable her to manage complex situations with professionalism and care.

She believes that successful mediation occurs when parties feel respected, heard, and empowered to make informed decisions that serve their interests while preserving their dignity.

Her ability to balance firmness with compassion allows her to guide discussions effectively while ensuring that all participants remain actively involved in shaping their own outcomes.

BEYOND PRACTICE

Beyond her professional life, Mpumi values simplicity, balance, and meaningful connections. She enjoys taking time for herself to maintain peace of mind, often spending time walking in parks and appreciating the calm, perspective, and clarity that nature provides.

She treasures spending time at home surrounded by loved ones and embraces the comfort and fulfilment that family and close relationships bring. Naturally reflective and grounded, she appreciates life's quieter moments and believes that personal well-being provides the foundation for professional excellence.

An enthusiastic reader and passionate home cook, she enjoys continuously learning, exploring new ideas, and creating welcoming spaces for those around her. These interests contribute to her thoughtful outlook on life and her ability to engage meaningfully with people from diverse backgrounds and experiences.

Those who know her describe her as warm, compassionate, intelligent, approachable, and deeply committed to helping others. Her genuine care for people, combined with her ability to listen attentively and understand different perspectives, naturally complements her work as a mediator.

These qualities, together with her extensive legal experience and commitment to fairness, continue to distinguish her as a trusted dispute resolution professional and valued member of SABWiL Chambers - Mediation.

"Resolution begins when people feel heard, understood, and empowered to shape their own future."

