

15 August 2026

1

Profile

Mediator – Advocate – Naseema Adam

Advanced Mediator SABWiL Chambers - Mediation  Diamond Member

Deputy Information Officer | SABWiL Chambers - Mediation

Chair | SABWiL Chambers - Mediation

Ubuntu. Dignity. Inclusive dispute resolution. Vuk'uzenzele.

Advocate Naseema Adam is a trusted dispute resolution professional whose work is defined by fairness, composure, and disciplined legal insight. As Chair of SABWiL Chambers - Mediation, she brings a calm, structured, and people-centred approach to conflict resolution — helping parties engage meaningfully in a process that is confidential, balanced, and future-focused.

Mediator Naseema is an advocate of the High Court of South Africa, admitted in 2006, and an experienced legal practitioner with deep exposure to complex civil disputes, adjudicative processes, and alternative dispute resolution. She also serves as the Deputy Information Officer of SABWiL Chambers - Mediation, reflecting her commitment to ethical process, accountability, and professional stewardship.

Advocate Adam has served as an Acting Judge of the High Court in the Gauteng Division and Labour Court, where she adjudicated primarily civil matters, considered oral submissions in motion court, analysed court records, researched both local and international legal principles, and delivered judgments. This judicial experience strengthens her ability to identify the true issues in dispute, manage difficult processes with composure, and guide parties toward fair, realistic, and sustainable outcomes.

SPECIALISATION FOCUS: COMMERCIAL, INSURANCE, WORK-PLACE, PERSONAL INJURY, AND CIVIL DISPUTES

Advocate Adam is particularly well suited to disputes that require legal precision, careful evaluation of evidence, and strong process management, including:

- Commercial and contractual disputes
- Insurance-related disputes
- Employment disputes
- Medical Negligence disputes
- Personal injury and broader civil disputes

Her mediation style is informed by years of litigation practice, legal analysis, and adjudicative responsibility, enabling her to support parties through both the legal and human dimensions of conflict.

WHAT CLIENTS CAN EXPECT

Clients working with Advocate Adam can expect a mediator who is:

- Calm and measured under pressure
- Impartial and analytically rigorous
- Respectful, structured, and process-driven
- Focused on practical, future-oriented resolution

Adv. Naseema Adam is particularly effective in matters where parties require a mediator who can hold a firm process, understand complex records, and maintain a respectful environment for difficult conversations.

CREDENTIALS & QUALIFICATIONS

Academic

- Bachelor of Commerce (Accounting and Law), University of the Witwatersrand
- Bachelor of Laws, University of the Witwatersrand
- Graduate Diploma in Law: Foundations of Canadian Law, Osgoode PD Law School, York University, Toronto, Canada (2022)

Professional Standing

- Advocate of the High Courts of South Africa, 2006

- Member of the Legal Practice Council (LPC), Referral Advocate
- Member of the LPC Investigations Committee with includes disciplinary hearings
- Mediator on the Land Court Panel, appointed by the Erudite Judge President, 2026
- Road Accident Fund Mediations Course Curator and Trainer, SABWiL Chambers-Mediation
- Attorney (1997–2006), Law Society of the Northern Provinces
- NCA Certificate of Qualification, Federation of Law Societies of Canada

Judicial, ADR & Specialist Training

- Judicial Skills Training, South African Judicial Education Institute (2021)
- Mediation Training, University of Cape Town (2017), Mediation in Motion
- International Advocacy Training, Scottish Faculty of Advocates, Edinburgh, Scotland (2019)

LEADERSHIP, SERVICE & PROFESSIONAL CONTRIBUTION

Advocate Adam's leadership within SABWiL Chambers - Mediation reflects a commitment to excellence, ethical dispute resolution, and inclusive justice. Her career also includes service as an Investigation and Disciplinary Officer for the Legal Practice Council, where she has reviewed complaints against legal practitioners, chaired hearing panels, evaluated evidence, and helped determine appropriate remedial action and sanctions.

Adv. Naseema Adam has further contributed to the profession through legal education and advocacy training, mentoring and training students preparing for the Bar examination and supervising mock court sessions. This sustained investment in legal development speaks to her dedication to professional standards and the advancement of the next generation of legal practitioners.

A NOTE ON HER APPROACH

Advocate Adam brings to mediation a rare combination of advocacy, adjudication, legal research, and evidence-based analysis. She understands that durable resolution does not come from force or volume, but from a process in which parties are heard, risk is understood, and outcomes are shaped with dignity and fairness.

BEYOND PRACTICE

Beyond her legal practice, Adv. Adam is deeply committed to mentorship, human rights, and the development of the legal profession. She has served as a Moot Court Justice on human rights matters under the SABWiL Human Rights Court, with proceedings held at the Constitutional Court of South Africa—demonstrating her strong grounding in constitutional principles and rights-based advocacy.

She is also an active participant in SABWiL's Shadowing Programme, where she has mentored law students and aspiring practitioners by providing them

with first-hand exposure to court proceedings and the practical realities of legal practice. Her willingness to share knowledge reflects her belief in uplifting and equipping the next generation.

Balancing a demanding career with being a devoted mother of four, Adv Adam brings discipline, empathy, and resilience into both her professional and personal life. These qualities translate into a client-centred approach, where she handles matters with care, cultural awareness, and sensitivity—particularly in complex or personal disputes.

Known for her passion for continuous learning, Adv Adam is always seeking opportunities to grow, refine her expertise, and stay ahead in an evolving legal landscape.



“Clarity, dignity, and fairness are the foundations of lasting resolution.”

◆ [Brief Adv. Naseema Adam](#)